

## Person Specification - Associate Vicar/Pastor

### Qualifications/Training

#### Essential

- Ordained priest within the Church of England
- Has satisfactorily completed Initial Ministerial Education

#### Experience

##### Essential to have experience of...

- Effectively motivating, inspiring and co-ordinating lay leaders and volunteers in a collaborative manner
- Engaging with and offering pastoral support for people of all ages

##### Desirable to have experience of...

- Doing forms of church in creative, engaging and imaginative ways
- Ministry in a parish with clearly identifiable different congregations
- Building new and creative partnerships within the life of the church and within the wider community

### Knowledge/Skills and Competencies

#### Essential

- Recognises their main gift as shepherd/pastor

Leadership skills including the ability to motivate, inspire and effectively coordinate volunteers with a vast range of experience

- Ability to work well within a team, working collaboratively both with colleagues and with volunteers
- Ability to identify and respond to opportunities for mission
- Ability to preach well in a variety of styles and formats, to a variety of congregations, and in a way which connects people to Jesus
- Ability and desire to release others to use their gifts and fulfil their calling
- Ability to train, coach and mentor lay leaders
- Ability to embrace change and respond well when difficult situations arise
- Ability to work within a complex organisation and to organise time and resources effectively to meet a large number of competing demands

#### General Attributes

## Essential

- Evidence of a deep spiritual life
- Open to the work of the Holy Spirit in their own life and the life of the church, and able to lead

people in responding to the work of the Holy Spirit

- A deep desire to see the church grow both in depth and in numbers, in all age groups
- Supportive of the vision and values of St Saviour's and the Diocese of Kensington
- Self-aware, full of integrity, and able to lead by example
- A generous heart
- A passion for continued learning and personal development