

Job Description – Associate Vicar/Pastor

We seek to appoint an Associate Vicar/Pastor, who will provide leadership to our congregations, working collaboratively with the Vicar/Senior Pastor and experienced lay leadership teams, and seeking to release others into leadership and ministry. In addition, they will take responsibilities in particular area(s) of ministry.

Our vision at St Saviour's is to 'radically transform lives in the love and power of Jesus' living out our four key values of reliance, community, service and relevance.

For this pivotal role, we will be looking for character, competence, chemistry and culture:

Character – You have to love Jesus, love the church and be committed to our vision and values at St Saviours.

Competence – You must have a high level of gifting and ability in leadership, particularly in shepherding/pastoring.

Chemistry – You must be a relational fit with our team, particularly those you will be working closely with.

Culture – You must be someone who will engage with, embrace and impart the culture of St Saviours.

Key responsibilities

- Leadership and working collaboratively

To provide Leadership for the congregations of St Saviour's, working collaboratively with the respective teams, releasing and equipping others for leadership, and enabling them to discover clear vision for the future

To play a full part in the Senior Leadership Team (Vicar/Senior Pastor, Assistant Pastor and Wardens) and the PCC To work effectively with colleagues with different parish-wide responsibilities, including the Youth Pastors and Families and Children's Pastors

- Mission

To encourage and equip the congregations in your charge (see above) to be effective disciples of Jesus in their daily contexts

To encourage congregations to think missionally in all that they do

To think actively with others about when and where future congregations might be planted

- Worship and preaching

To play a full part in leading and preaching in congregations, whilst also actively encouraging others to use and develop their gifts

To preach in a way which connects people to Jesus, brings hope, equips and gives confidence to people in their faith, and which takes them deeper in their discipleship so that in turn they, too, would connect others to Jesus

- Working in partnership

To recognise and promote the value of working in partnership

- Pastoral Care

To work with the Pastoral Leads, and with those with a parish-wide remit to ensure effective pastoral care for all

To encourage and enable congregations to 'close their back door' as well as keep their 'front door' wide open

- Personal development and spirituality

To establish really good patterns of rest, spiritual refreshment, ongoing learning and development, and external support (such as a Spiritual Director and a Mentor)

To encourage others to develop spiritually healthy patterns and to encourage a culture of ongoing learning and growth

The key responsibilities listed above will be supported by long- and short-term objectives to be agreed between the post holder and the Vicar/Senior Pastor. The gifts, experience and vocation of the individuals in post will be key in shaping the long-term scope of the role. Exploration of new forms of ministry not yet discovered in St Saviour's will be welcomed, as we seek to continue to grow and develop as a church.